

LAMPIRAN 5
UJI VALIDITAS DAN UJI RELIABILITAS LINGKUNGAN KERJA

Correlations

	LK1	LK2	LK3	LK4	LK5	LK6	LK7	LK8	LK9	LK10	TOTAL
LK1 Pearson Correlation	1	,531**	,358	,592**	,486**	,080	,462*	,531**	,541**	,453*	,783**
Sig. (2-tailed)		,003	,052	,001	,006	,675	,010	,003	,002	,012	,000
N	30	30	30	30	30	30	30	30	30	30	30
LK2 Pearson Correlation	,531**	1	,393*	,378*	,468**	,204	,227	1,000**	,318	,381*	,851**
Sig. (2-tailed)	,003		,032	,040	,009	,280	,228	,000	,087	,038	,000
N	30	30	30	30	30	30	30	30	30	30	30
LK3 Pearson Correlation	,358	,393*	1	,210	,284	,226	-,016	,393*	,316	-,088	,512**
Sig. (2-tailed)	,052	,032		,266	,129	,229	,933	,032	,089	,645	,004
N	30	30	30	30	30	30	30	30	30	30	30
LK4 Pearson Correlation	,592**	,378*	,210	1	,483**	-,034	,192	,378*	,538**	,261	,582**
Sig. (2-tailed)	,001	,040	,266		,007	,860	,310	,040	,002	,163	,001
N	30	30	30	30	30	30	30	30	30	30	30
LK5 Pearson Correlation	,486**	,468**	,284	,483**	1	,325	-,054	,468**	,357	,231	,617**

	Sig. (2-tailed)	,006	,009	,129	,007	,079	,777	,009	,053	,219	,000	
	N	30	30	30	30	30	30	30	30	30	30	
LK6	Pearson Correlation	,080	,204	,226	-,034	,325	1	-,065	,204	,181	,088	,380*
	Sig. (2-tailed)	,675	,280	,229	,860	,079		,734	,280	,338	,644	,038
	N	30	30	30	30	30	30	30	30	30	30	30
LK7	Pearson Correlation	,462*	,227	-,016	,192	-,054	-,065	1	,227	-,060	,267	,400*
	Sig. (2-tailed)	,010	,228	,933	,310	,777	,734		,228	,752	,153	,029
	N	30	30	30	30	30	30	30	30	30	30	30
LK8	Pearson Correlation	,531**	1,000**	,393*	,378*	,468**	,204	,227	1	,318	,381*	,851**
	Sig. (2-tailed)	,003	,000	,032	,040	,009	,280	,228		,087	,038	,000
	N	30	30	30	30	30	30	30	30	30	30	30
LK9	Pearson Correlation	,541**	,318	,316	,538**	,357	,181	-,060	,318	1	,374*	,496**
	Sig. (2-tailed)	,002	,087	,089	,002	,053	,338	,752	,087		,041	,005
	N	30	30	30	30	30	30	30	30	30	30	30
LK10	Pearson Correlation	,453*	,381*	-,088	,261	,231	,088	,267	,381*	,374*	1	,533**
	Sig. (2-tailed)	,012	,038	,645	,163	,219	,644	,153	,038	,041		,002
	N	30	30	30	30	30	30	30	30	30	30	30

TOT	Pearson												
AL	Correlation	,783**	,851**	,512**	,582**	,617**	,380*	,400*	,851**	,496**	,533**		1
	Sig. (2-tailed)	,000	,000	,004	,001	,000	,038	,029	,000	,005	,002		
	N	30	30	30	30	30	30	30	30	30	30		30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,813	10

UJI VALIDITAS DAN UJI RELIABILITAS DISIPLIN KERJA

Correlations

	DK1	DK2	DK3	DK4	DK5	DK6	TOTAL
DK1 Pearson Correlation	1	,468**	,539**	,616**	,566**	,454*	,795**
Sig. (2-tailed)		,009	,002	,000	,001	,012	,000
N	30	30	30	30	30	30	30
DK2 Pearson Correlation	,468**	1	,617**	,705**	,233	,704**	,818**
Sig. (2-tailed)	,009		,000	,000	,215	,000	,000
N	30	30	30	30	30	30	30
DK3 Pearson Correlation	,539**	,617**	1	,565**	,288	,468**	,754**
Sig. (2-tailed)	,002	,000		,001	,123	,009	,000
N	30	30	30	30	30	30	30
DK4 Pearson Correlation	,616**	,705**	,565**	1	,288	,602**	,826**
Sig. (2-tailed)	,000	,000	,001		,123	,000	,000
N	30	30	30	30	30	30	30
DK5 Pearson Correlation	,566**	,233	,288	,288	1	,329	,574**
Sig. (2-tailed)	,001	,215	,123	,123		,076	,001
N	30	30	30	30	30	30	30

DK6	Pearson							
	Correlation	,454*	,704**	,468**	,602**	,329	1	,800**
	Sig. (2-tailed)	,012	,000	,009	,000	,076		,000
	N	30	30	30	30	30	30	30
TOT	Pearson							
AL	Correlation	,795**	,818**	,754**	,826**	,574**	,800**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,001	,000	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
,854	6

UJI VALIDITAS DAN UJI RELIABILITAS MOTIVASI KERJA

Correlations

		MK1	MK2	MK3	MK4	MK5	MK6	MK7	MK8	MK9	MK10	MK11	TOTAL
MK1	Pearson Correlation	1	,241	,263	,564**	-,030	,172	,342	,018	1,000**	1,000**	-,030	,700**
	Sig. (2-tailed)		,200	,160	,001	,874	,362	,064	,924	,000	,000	,874	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK2	Pearson Correlation	,241	1	-,156	,229	,306	,054	,432*	,230	,241	,241	,306	,463**
	Sig. (2-tailed)	,200		,411	,224	,100	,776	,017	,222	,200	,200	,100	,010
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK3	Pearson Correlation	,263	-,156	1	,414*	,276	,443*	,123	,148	,263	,263	,276	,547**
	Sig. (2-tailed)	,160	,411		,023	,140	,014	,518	,434	,160	,160	,140	,002
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK4	Pearson Correlation	,564**	,229	,414*	1	,272	,193	,154	-,033	,564**	,564**	,272	,626**
	Sig. (2-tailed)	,001	,224	,023		,146	,306	,418	,864	,001	,001	,146	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK5	Pearson Correlation	-,030	,306	,276	,272	1	,151	,046	,522**	-,030	-,030	1,000**	,558**
	Sig. (2-tailed)	,874	,100	,140	,146		,425	,808	,003	,874	,874	,000	,001
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK6	Pearson Correlation	,172	,054	,443*	,193	,151	1	,164	,077	,172	,172	,151	,477**
	Sig. (2-tailed)	,362	,776	,014	,306	,425		,386	,686	,362	,362	,425	,008
	N	30	30	30	30	30	30	30	30	30	30	30	30

MK7	Pearson Correlation	,342	,432*	,123	,154	,046	,164	1	,028	,342	,342	,046	,462*
	Sig. (2-tailed)	,064	,017	,518	,418	,808	,386		,884	,064	,064	,808	,010
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK8	Pearson Correlation	,018	,230	,148	-,033	,522**	,077	,028	1	,018	,018	,522**	,469**
	Sig. (2-tailed)	,924	,222	,434	,864	,003	,686	,884		,924	,924	,003	,009
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK9	Pearson Correlation	1,000**	,241	,263	,564**	-,030	,172	,342	,018	1	1,000**	-,030	,700**
	Sig. (2-tailed)	,000	,200	,160	,001	,874	,362	,064	,924		,000	,874	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK10	Pearson Correlation	1,000**	,241	,263	,564**	-,030	,172	,342	,018	1,000**	1	-,030	,700**
	Sig. (2-tailed)	,000	,200	,160	,001	,874	,362	,064	,924	,000		,874	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30
MK11	Pearson Correlation	-,030	,306	,276	,272	1,000**	,151	,046	,522**	-,030	-,030	1	,558**
	Sig. (2-tailed)	,874	,100	,140	,146	,000	,425	,808	,003	,874	,874		,001
	N	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	,700**	,463**	,547**	,626**	,558**	,477**	,462*	,469**	,700**	,700**	,558**	1
	Sig. (2-tailed)	,000	,010	,002	,000	,001	,008	,010	,009	,000	,000	,001	
	N	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,772	11

UJI VALIDITAS DAN UJI RELIABILITAS KINERJA KARYAWAN

Correlations

	KK1	KK2	KK3	KK4	KK5	KK6	TOTAL
KK1 Pearson Correlation	1	,117	-,016	-,030	,306	,355	,427*
Sig. (2-tailed)		,536	,935	,874	,100	,054	,019
N	30	30	30	30	30	30	30
KK2 Pearson Correlation	,117	1	,306	,353	,548**	,636**	,765**
Sig. (2-tailed)	,536		,101	,055	,002	,000	,000
N	30	30	30	30	30	30	30
KK3 Pearson Correlation	-,016	,306	1	,046	,318	,470**	,546**
Sig. (2-tailed)	,935	,101		,810	,086	,009	,002
N	30	30	30	30	30	30	30
KK4 Pearson Correlation	-,030	,353	,046	1	,241	,427*	,535**
Sig. (2-tailed)	,874	,055	,810		,200	,019	,002
N	30	30	30	30	30	30	30
KK5 Pearson Correlation	,306	,548**	,318	,241	1	,663**	,762**
Sig. (2-tailed)	,100	,002	,086	,200		,000	,000
N	30	30	30	30	30	30	30
KK6 Pearson Correlation	,355	,636**	,470**	,427*	,663**	1	,897**
Sig. (2-tailed)	,054	,000	,009	,019	,000		,000
N	30	30	30	30	30	30	30

TOT	Pearson Correlation							1
AL	Sig. (2-tailed)	,427*	,765**	,546**	,535**	,762**	,897**	
	N	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,722	6